

Great Read Excerpt: The Fifth Discipline

Great Read Excerpt: The Fifth Discipline by Peter M. Senge

Irene Becker, www.justcoachit.com



Recently updated, **The Fifth Discipline** is a must read for leaders who seek to make positive changes in their organizations and in their own lives. Mr. Senge concentrates on five disciplines critical to the development of a Learning Organization. (Mental Models, Systems Thinking, Team Learning, Shared Vision and Personal Mastery).

“Real learning gets to the heart of what it means to be human. Through learning we re-create ourselves. Through learning we become able to do something we never were able to do. Through learning we re-perceive that world and our relationship to it. Through learning we extend our capacity to create, to be part of the generative process of life.”

“The earth is an indivisible whole, just as each of us is an indivisible whole. Nature (and that includes us) is not made up of wholes within wholes. All boundaries, national boundaries included are fundamental arbitrary. We invent them and then, ironically we find ourselves trapped within them.”

“As the world becomes more interconnected and business becomes more complex and dynamic, work must become more ‘learningful’...“Without a systematic orientation, there is no motivation to look at how the disciplines interrelate. By enhancing each of the other disciplines, it continually reminds us that the whole can exceed the sum of its parts.”

This seminal book is important to the understanding of growth cycles, control cycles, and delays (feedback loops) that impact all systems; helping us to see successes and failures with new eyes that can help us avoid patterns of defeat.

**The Fifth Discipline by Peter. M Senge,
Revised Edition, Doubleday 2006**

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