

# The Individual and Organizational Imperative for 3Q Leadership

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A Compendium of Practical and Powerful 3Q Leadership Insights and Strategies

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*Leadership and great leadership development depend upon our ability to empower, engage, learn-relearn new ways to optimize the best in ourselves and others. [“Even poor leaders can change their spots” Jack Zenger, Joseph Folkman Harvard Business Review](#)*



Aspiring to great leadership in our lives, our work and our organizations is critical. We must rise to the challenge before us, or remain stuck in a place of stasis, complacency, rigidity or reactivity that fuels decline.

Not everyone wants to be a leader, but we must all hone our leadership skills in order to become successful pioneers in a brave new world where change, challenge, complexity and opportunity will confront us every step of the way.

**We need great leaders who champion us forward and guide us towards a better present and future.** Great leadership is grown from refusing to be broken or defeated in the face of the greatest challenges and failures; but using them to develop new ways, better ways of thinking, communicating and doing that inspire the best in oneself and others.

**Great leadership is mirrored in the thought and actions of those who lead forward!** Great leadership is championed and furthered by those who understand that it is our ability to work together to develop a better present and future that will guide us forward or take us to the abyss of decline and destruction.

**Great leadership includes (to quote, McKinsey and Company) “motivating people means going beyond money”.** Great leadership means more than strategic thought and the ability and experience to drive execution; it means honing one’s ability to empower others.

**Great leadership is a 3Q equation supported by courage.** Courage grows each time we align intelligence (IQ) humanity (EQ) + integrity (SQ). Results are achieved when not only play to strengths, but USE changes, challenges, stressors even failures to R-E-A-C-H (Redirect focus-Empower confidence-Actualize potential-Harvest results)

### **A Compendium Practical and Powerful 3Q Leadership Insights and Strategies:**

- **Leadership Skills That Grow At The Speed Of Change And Challenges** | 3Q Leadership Benefits And Why I Have Dedicated My Life To This Work ( <http://buff.ly/14fTJ6v> )
- **21st Century Leadership Lessons and Skills** | From Pain To Gain: Ten 21st Century Leadership Lessons Learned ( <http://buff.ly/17HILah> )
- **The Better Workplace-Ten Powerful Steps Forward: Women and Leadership-An Important Post For Women and Men** ( <http://buff.ly/14fVnov> )
- **Building/Actualizing Your Leadership and TRAINING ROI: Winning The Silent War Destroying People And Organizations From Inside Out** ( <http://buff.ly/17HKwEk> )
- **The Thriving Organization: Practical Insights And Steps | Ten Power Steps Out Of Jurassic**

[Park](http://buff.ly/1emKMha) ( <http://buff.ly/1emKMha> )

- **Building Social, Virtual and Cross Generational Communication & Leadership** | Great Leaders go from now to how by building social, virtual and cross generational leadership. ( <http://bit.ly/1aDbyfb> )
- **Embracing What Leadership Really Means** | [Great leaders negotiate dark corners with the integrity-courage-humanity + wisdom to see thru + past the fog!](#) ( <http://bit.ly/14Sbibr> )
- **Developing Communities of Purpose for reach, resonance and results** | [Great Leaders are relationship builders-communicators + strategic thinkers who build Communities of Purpose](#) ( <http://bit.ly/LbvSZe> )
- **Leadership And Social Responsibility** | [Great Leaders champion the individual and organizational imperative to do good in the world.](#) ( <http://bit.ly/10MI5MS> )
- **Building 3Q Leadership strengths-Transforming pain into gain; developing learning, living organizations.** | [Great leaders use complexity and change to optimize purpose, potential and results.](#) ( <http://bit.ly/12V6XnL> )
- **Addressing/Resolving problems that threaten individual and organizational health** | [Great Leaders win the war with 5 wolves](#) ( <http://bit.ly/X0s1K7> )
- **Talent Optimization: Using strengths, challenges and changes to learn and lead forward** | Great leaders illuminate the path in the face of complexity and change.
- **Championing women and men leading forward together.** | [Great Leaders repair and bridge the gender leadership gap.](#) ( <http://bit.ly/ZKqaVC> )
- **Using change to lead forward.** | [Great leaders know that](#)

[change is not threat, it is our greatest hope.](#)

( <http://bit.ly/RTtBKH> )

- **7 Leadership Commitments** | [Great Leaders champion 7 commitments that drive Me-We leadership and organizational culture](#) ( <http://bit.ly/JjMQBH> )
- **Motivating And Empowering Greatness** | [Great Leaders empower the best in themselves and others in times of prosperity and times of challenge](#) ( <http://bit.ly/VRe0rP> )
- **Embracing the power of human potential.** [Great leaders disrupt the status quo with new, better and faster ways to learn/relearn, collaborate and lead fwd](#) ( <http://bit.ly/10HMimk> )
- **Building Employee Engagement** | [Ten Steps to Successful Employee Engagement](#)

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**More Compendiums? YOU Betcha**

[The Leadership Compendium](#)

[The Agile Management And Leadership Tool Kit](#)

[The Empowerment Compendium](#)

[The Personal Development Compendium](#)

[The Career Transition Compendium](#)

[The Happiness Compendium](#)

**More on 3Q Personal Development, Leadership Development and Organizational Development? You betcha. I go the distance**

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