

What Happens When A Toxic Leader Is In Charge?

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It's tough at the top, and once you get there, staying there means developing a leadership footprint, a way of thinking, communicating and doing that takes YOUR people forward at the speed of change. The new ecosystem is a trajectory of change, challenges, hyper-competition and opportunities that have become the NEW normal and will only continue to grow. There are many reasons why the focus of my work is the optimization of human potential and results in disruptive times. My passion for 3Q Leadership™ is the fire that lights my day, my work and my commitment to helping those who lead, and those who aspire to greater leadership succeed.

What happens when a toxic leader is in charge? What happens when those who lead are unable to adjust to the new reality; the new workplace where controlling the model of production, managing and directing people like cogs in a wheel is a recipe for failure. Toxic leaders poison the environment, the pollute the ability of even the best and brightest managers and employees to really excel and contribute.

The only way to solve a problem is to recognize it.

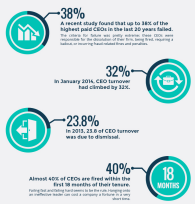
- Do you know a toxic leader?
- Do you work for a toxic leader?

- Is it time to help someone who struggles with a leadership style that can and will sink the whole ship get the coaching he needs to shift forward, learn and lead forward?

6 TYPES OF TOXIC CEOs

6 Types Of Toxic CEOs: How do some CEOs set themselves and their companies up for failure?

How do some CEOs set themselves and their companies up for failure?



6 Types Of Toxic CEOs That You Don't Want To Be

The Gambler

The gambler CEO is someone who takes on a lot of risk and is willing to bet big on a single idea or strategy. They are often charismatic and confident, but they can also be reckless and impulsive. They may have a lot of followers, but they can also lose everything in a single stroke of bad luck.

The Hesitator

The hesitator CEO is someone who is always second-guessing themselves and their decisions. They are often indecisive and lack confidence, which can lead to missed opportunities and a lack of direction for the company. They may be well-meaning, but their hesitation can be a major liability.

The Loudmouth

The loudmouth CEO is someone who is always talking and never listening. They are often arrogant and overbearing, and they can be a major source of frustration for their employees. They may have a lot of ideas, but they often lack the ability to listen to feedback and make necessary adjustments.

The Cowboy

The cowboy CEO is someone who is always looking for the next big thing and is willing to leave the company at any moment. They are often restless and impatient, and they can be a major source of instability for the company. They may have a lot of energy, but they often lack the ability to stay focused and committed.

The Despot

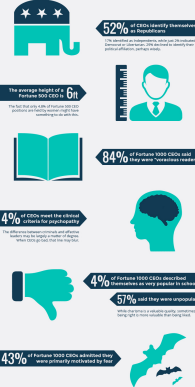
The despot CEO is someone who is always trying to control everything and everyone. They are often authoritarian and micromanagerial, and they can be a major source of stress and frustration for their employees. They may have a lot of power, but they often lack the ability to delegate and trust their team.

The Maverick

The maverick CEO is someone who is always doing things their own way and is not afraid to break the rules. They are often rebellious and unconventional, and they can be a major source of controversy and conflict. They may have a lot of ideas, but they often lack the ability to work with others and follow established protocols.

Portrait of a CEO

Some unusual statistics about top executives



Life events (and lifestyle) can have an uncanny influence on CEO performance



TO SUM IT UP:

CEOs are a complex mix of strengths and weaknesses. While some may be natural leaders, others may have significant blind spots. Understanding these different types of CEOs can help you identify potential risks and opportunities for your organization.

Source: Reuben Yonatan, Get Voip

The imperative to light a fire, to kindle engagement, collaboration, innovation must be the mandate of every organization and business that wants to survive and thrive. There is no room, no place for leadership toxicity in an organization that wants to lead and succeed forward. Great business is all about people. Controlling the mode of production, organizing people to take their place as cogs in a standardized wheel with rigid protocols that impede their ability to think, collaborate, innovate and contribute is the path to decline and death. Toxic leaders who push their employees and managers into silent submission will be left with a perfect storm that will erode the people, the potential that is the only hope for a business sustainability and growth. Is it there hope for toxic leaders? Yes, if they have the desire to make a critical shift forward. Helping leaders make the behavioral and communication changes that optimize their potential and the potential of others is one of the most critical benefits of excellent executive coaching.

How do we begin to develop organizational cultures that drive human passion, purpose and potential? Stay tuned for next week's post, and a few thoughts on the subject!

Anything Else? YOU Betcha! Insights and practical tips on Performance Optimization, 3Q Leadership™ and Business Success.

Optimizing Potential and Business Results in Disruptive Times

Possibility Thinking, Doing and Results

Turning Around the Greatest Individual and Organizational Threat We Face

Ten Ways to Build Great Leadership in Turbulent Times

How to Inspire and Enable Your Greatest Potential

3Q Leadership Exposed: Cover Story Interview, Realizing Leadership Magazine

Building a Thriving Organization: 10 Power Steps Out of Jurassic Park

Benefits of 3Q Leadership and Why I Have Dedicated My Life to This Work

Making the Critical Shift Forward

The DNA of Business Success in Disruptive Times

Anything else? YES. Our new website and blog with expanded collaborators, programs and services for individuals, organizations and emerging leaders debuts this soon. Stay Tuned!



Irene Becker, Founder, Just Coach It-The 3Q Edge™ | Smart Leadership-Communication Excellence-Smart Results in Disruptive Times

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