

Success Leaves Clues: Trailblazer Series Edition 5



*Our ability to make a positive difference, a transformational difference in society reflects the heart and soul of great leadership, and Cinnie Noble is a shining example of this leadership. Her trailblazing, change-making and successful career include being awarded the highest achievement in Canada, The Order of Canada, for making a social difference that made positively impacted society as well as the development of a unique conflict management system that is taught globally and 6 books. **Her many awards include:** The Diamond Jubilee Medal (Commemorative Medal in honour of the 60th anniversary of Her Majesty Queen Elizabeth II accession to the Throne) 2017 • Award of Excellence in Alternative Dispute Resolution from the Ontario Bar Association*

Success Leaves Clues. 3 important questions, and equally important answers from Cinnie Noble

1. What have been your greatest accomplishments as a trailblazer and change-maker?

I developed the first travel agency in Canada for people with disabilities for which I was appointed a Member of the Order of Canada in 1991. I became a lawyer, trained as a mediator, became a certified coach and developed a unique conflict management coaching model and one-on-one

system that has helped people worldwide move through conflict while also developing competence in conflict resolution. Authoring 6 books – 2 on conflict coaching [Conflict Mastery: Questions to Guide You](#) (2014) and [Conflict Management Coaching: The CINERGY™ Model](#) (2011) has enabled me to extend my reach and create greater awareness for the imperative a tactics that help turn conflict around.

2. **What is your mission?** My mission is to honour the skills I'm blessed with and those I've worked hard to develop to live a life of purpose – on purpose.

3. **What is your favourite quote?** *“I don't ask for the sights in front of me to change, only the depth of my seeing.” Mary Oliver*



Cinnie Noble, founder of CINERGY® Coaching, a division of Noble Solutions Inc. Cinnie is a former social worker, lawyer, certified mediator (C.Med) and coach (PCC) who has studied and practised a range of conflict management services for over 20 years and developed her unique CINERGY conflict management/coaching model, coaching people worldwide and also, training coaches, mediators, lawyers, HR, leaders, social workers, psychologists and others around the world, in her unique conflict resolution model. Website: www.cinergycoaching.com



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