

# Leadership Coaching Options

## Irene Becker's Leadership Coaching Options for Managers & Executives

Described by clients as a transformational catalyst, **Irene Becker** works with C-suite executives, vice-presidents, senior managers, and entrepreneurs optimizing leadership, performance, and communications in high stress, high change environments.

Irene Becker was mentored and trained by John Mattone, who is recognized as the third best executive coach, after a successful business career, coaching certifications, including a certification in Emotional Intelligence and over a decade running a successful coaching practice. She uses her revolutionary 3Q Leadership mindset and the Intelligent Leadership Coaching Program™ created by John Mattone to ignite and strengthen executives' and leaders' inner-core and outer-core strengths. This enables them to realize game-changing outcomes by leveraging *The 4 A's* in their business and life: *Altruism, Affiliation, Achievement, Abundance*. These 4 A's are the most important seeds to achieving sustained greatness and creating a lasting legacy.

Irene's journey has taken her from dreams of becoming an academic to being the first woman CEO of a Canadian multi-million dollar steel company to pioneering consulting and mentorship programs internationally that achieve trailblazing results in business and in the community at large



## **C-LEVEL EXECUTIVE COACHING**

Irene maintains ongoing coaching relationships with a limited number of C-level executives every year. Because these relationships are highly personal, one-on-one coaching sessions, it allows Irene to focus on quality over quantity. This approach delivers real results well beyond standard coaching engagements.



## **EXECUTIVE COACHING**

Intelligent Leadership Executive Coaching Process features 40 to 60 hours working directly with Irene over a 6 to 12 month period. She confidentially engages with the executive in the four proven phases of Mattone's proprietary coaching process: Awareness; Assessment; Action; and Achievement.



# HIGH-POTENTIAL ACCELERATED EXECUTIVE COACHING

Using Mattone's Accelerated Coaching Process™ ACP, Irene works directly with for 10 to 20 hours over a 3 to 6 month period. This program was created to respond to high-potential leaders and emerging leaders who want coaching, but who couldn't commit to the standard 9 or 12-month programs. While ACP is faster and cost-sensitive, it remains highly effective.



## TARGETED EXECUTIVE COACHING™ (TEC)

Targeted Executive Coaching™ (TEC), created by John Mattone, is based on a targeted and specific need that the executive recognizes he/she must improve to excel: negotiation skills, presentation skills, organizational leadership, their "executive presence", how they handle feedback, how they deliver feedback, or debriefing a 360 assessment, and more that they want to target.

*"If you're interested in smart leadership, strategic thought and smart results, follow Irene Becker. She is a role model who should be followed by even the most reluctant."*

Professor Calestous Juma, Kennedy School, Harvard University,  
Boston, USA

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***“Extraordinary.***

***Irene has an uncanny ability to diagnose the issue, prescribe the proper treatment and see you through whatever is holding you back from achieving your goals. You won't find a better person and coach ... anywhere!”***

Todd Rhoad, Engineer, MBA, Career Expert, Author of the book,  
The Blitz Approach, USA

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***“Irene has been an incredibly positive influence for my career advancement, and finding a new position. She has not only provided the appropriate framework and approach, but also she helped me realize what my long term goal is and what are the correct steps to achieve this.”***

AR, Senior Account Manager, Toronto Canada

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***“Irene Becker's personality attributes, non-judgment open demeanour, creativity and visionary talents to see what we don't see about ourselves is key to how she works with you – on an individual basis or in group format.”***

Dr. Michel Rice, Director Ontario Medical Research Group

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***“Irene gives me the coaching excellence I need to achieve greater passion, purpose, potential and success in my life and career.”***

Milton E. Fletcher, President of Great Minds Incorporated  
Professor of Business, Spring Arbor University, Former Manager  
of Global HR, General Motors, Michigan, USA

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*"You could never find a better advocate for yourself. It is difficult to imagine how there could be anywhere in the world a better success coach than Irene Becker. She is worth 14 therapists, and yet is not a therapist. She deals with your own raw talent and helps you focus it in the direction where it will be maximally effective."*

Richard Rotman, Professor of Media Relations, Humber College,  
Founder, PR Writer Extraordinaire, Toronto, Canada