

# Success At The Speed Of Change-Essential Strengths

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(Including 15 Bonus Links-Practical Tips, 3 Videos & More)

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Reach-Resonance-Results  
3Q Leadership™ Blog- 27,000+ Social Media Followers & Growing!



**Dateline 2013. Best practices will be created in the now.** Workplaces that are mired in a post industrial mindset of playing to strengths and developing rigid silos of talent and expertise will flounder and fall. C Suites that lack gender and ethnic diversity will not take us forward.

**Purpose equals profit.** Organizations that do not create value for ALL internal/external constituents (employees, clients and community) will wither and die.

**Developing environments where meaningful work and engagement thrive has become critical on a multiplicity of levels that impact the business bottom line.** Developing learning, living, healthy collaborative, creative work environments (workplace, from multi-locations and virtually) must be reflected in new ways of coaching, training, mentoring that take us forward, faster, smarter and happier. New ways of championing, enabling and actualizing our potential at the speed of change, in the face of challenges, opportunities and crises that will continue to abound.

**Social media, transparency, a very informed consumer population, global marketplace, and a new age of information and innovation** have changed what it takes to achieve and sustain success. And, as we move into the age of innovation our own definitions of success will also change, because meaning, purpose and the ability to contribute to goals and objectives that fill both our pocketbooks and our souls will become increasingly important.

**Employee engagement, customer engagement and the development of relationships that build a bridge of trust and value are the new building blocks of business success.** Business is a human equation, and our ability to optimize and catalyze human potential starts with building strong communities of purpose (actual, digital, social).

**Stop. Reflect.** How often do you read or say that change is hard? How do you feel frustrated, challenged or stressed by what is? How often do you feel truly engaged, purposeful and inspired by your work?

**Stop. Reflect.** What would happen if you could reset the internal GPS by enabling your ability to not simply play to strengths, but to use changes, challenges, stressors even failures as a positive lever for your potential and the potential of others?

**Stop. Reflect.** Do you want to build a workplace environment where human purpose, potential, creativity, communication, collaboration and success thrive? Is it time to champion the potential of human being better, not simply working faster than ever before?

**Stop. Reflect.** Will you embrace your ability to adapt while championing the values and integrity that can help you LEAD forward? Is it time to move from overdrive, stasis or complacency by developing the mind-set, skill set and heart set that can take you and those you lead forward?

**Our ability to adapt, our potential to engage strengths and transform changes and challenges into a lever for our greatest potential is real. Is it time to adapt, lead and evolve forward? Are you ready to reset the individual and organizational GPS by using not only strengths but changes and challenges to REACH? Is it time to go from NOW to HOW?**

**R**edirect focus

**E**mpower confidence and engagement

**A**ctualize leadership potential

**C**ommunicate effectively (socially, digitally, cross-generationally)

**H**arvest results

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**Build Your 3Q Edge: Reset the GPS by USING strengths AND changes, challenges, stressors, even failures to build your greatest potential:** Q1: Enhanced focus, ideation, ability to learn-relearn Q2: Emotional Intelligence-Resiliency-Communication Q3: Integrity, Values, Purpose. Our ability to use what is to create what can be is real AND critical.

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**Here are some practical insights and tips to help!**

### **3Q Leadership Development**

- Ten Practical Ways To Build Essential Leadership and Success Skills In The Face Of Change, Challenges and Complexity
- The Real Deal: 7 Powerful Results
- 10 Steps To Building The 3Q Leadership Skills You Need Now
- Ten Ways To Lead Forward In Times Of Complexity And Change
- Women And Leadership-Ten Powerful Steps Forward For Women And Men
- Constructive Discontent: Building a critical leadership and life 3Q skill
- Why Smart And Fast Are Not Enough: The Need For Higher EQ/EI

### **3Q Organizational Development:**

- The Thriving Organization-Ten Power Steps Out of Jurassic Park
- The Individual and Organizational Imperative for 3Q Leadership
- The Leadership Compendium
- Leadership Means Developing a Community of Purpose
- Ten Steps to Employee Engagement

### **3Q Personal Development**

- Breaking Through A Performance Plateau
- Five Ways to Take Control of Your Potential
- From Victim to Victor

- The Empowerment Compendium
- The Happiness Compendium

### **Videos:**

- Extraordinary Woman Interview
- Successful Career Transition Interview
- Developing Reach | Leadership Training for PMP's

### **More? You Betcha**

- Collection of 3Q Leadership and Leadership Articles
- Collection of Great Read Books
- Collection of Career-HR-Workplace Articles
- Collection of Life-Success-Happiness Articles

### **AND**

- Collection of Inspiring Posters and Quotes because getting re-inspired is critical to our individual and organizational health, success and well-being!

**Are you ready to go from Now to HOW?**

**Click for a list of 2013 Programs, Services, Professional Fees**

**I welcome the opportunity to discuss how I can be of service  
to you/your team!**

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