

What Happens When A Toxic Leader Is In Charge?

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It's tough at the top, and once you get there, staying there means developing a leadership footprint, a way of thinking, communicating and doing that takes YOUR people forward at the speed of change. The new ecosystem is a trajectory of change, challenges, hyper-competition and opportunities that have become the NEW normal and will only continue to grow. There are many reasons why the focus of my work is the optimization of human potential and results in disruptive times. My passion for 3Q Leadership™ is the fire that lights my day, my work and my commitment to helping those who lead, and those who aspire to greater leadership succeed.

What happens when a toxic leader is in charge? What happens when those who lead are unable to adjust to the new reality; the new workplace where controlling the model of production, managing and directing people like cogs in a wheel is a recipe for failure. Toxic leaders poison the environment, they pollute the ability of even the best and brightest managers and employees to really excel and contribute.

The only way to solve a problem is to recognize it.

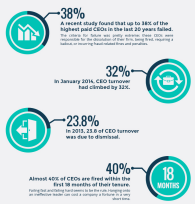
- Do you know a toxic leader?
- Do you work for a toxic leader?

- Is it time to help someone who struggles with a leadership style that can and will sink the whole ship get the coaching he needs to shift forward, learn and lead forward?

6 TYPES OF TOXIC CEOs

A 2014 survey by the International Board of Standards and Practices

How do some CEOs set themselves and their companies up for failure?



6 Types Of Toxic CEOs That You Don't Want To Be



The Gambler

The gambler is a CEO who takes high-risk bets without proper analysis. They are often charismatic and confident, but their decisions are based on gut feelings rather than data. They may see a market opportunity and jump in without a clear exit strategy, leading to significant financial losses for the company.



The Hesitator

The hesitator is a CEO who is indecisive and lacks the ability to make tough decisions. They often second-guess themselves and their team, leading to missed opportunities and slow decision-making. They may be perceived as weak and unable to lead the company through challenging times.



The Loudmouth

The loudmouth is a CEO who is overly confident and speaks without thinking. They often make public statements that are poorly timed or misinterpreted, leading to reputational damage and a loss of trust from investors and the public. They may also alienate key employees with their bluntness.



The Cowboy

The cowboy is a CEO who is independent and resistant to change. They often have a "my way or no way" attitude and may ignore industry trends and best practices. They can be difficult to work with and may not listen to the advice of their team, leading to a lack of innovation and adaptability.



The Despot

The despot is a CEO who is authoritarian and controls every aspect of the company. They often have a high tolerance for risk and may engage in unethical or illegal practices. They may create a toxic work environment and stifle employee creativity and morale.

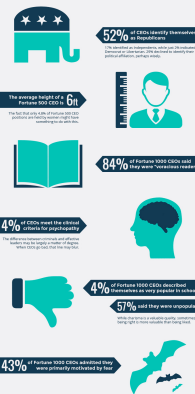


The Maverick

The maverick is a CEO who is unconventional and often goes against the grain. They may have a unique vision or strategy, but they often lack the ability to execute it properly. They may be seen as a risk-taker, but their decisions are often based on personal beliefs rather than sound business logic.

Portrait of a CEO

Some unusual statistics about top executives



Life events (and lifestyle) can have an impact on CEO performance



TO SUM IT UP:

TOXIC CEOs are a significant problem for companies. They can lead to financial losses, reputational damage, and a toxic work environment. Companies should be aware of the signs of toxic CEOs and take steps to prevent them from becoming a problem. If a toxic CEO is identified, it is important to act quickly to remove them from the company. Companies should also focus on attracting and retaining high-quality talent to ensure long-term success.



Source: Reuben Yonatan, Get Voip

The imperative to light a fire, to kindle engagement, collaboration, innovation must be the mandate of every organization and business that wants to survive and thrive. There is no room, no place for leadership toxicity in an organization that wants to lead and succeed forward. Great business is all about people. Controlling the mode of production, organizing people to take their place as cogs in a standardized wheel with rigid protocols that impede their ability to think, collaborate, innovate and contribute is the path to decline and death. Toxic leaders who push their employees and managers into silent submission will be left with a perfect storm that will erode the people, the potential that is the only hope for a business sustainability and growth. Is it there hope for toxic leaders? Yes, if they have the desire to make a critical shift forward. Helping leaders make the behavioral and communication changes that optimize their potential and the potential of others is one of the most critical benefits of excellent executive coaching.

How do we begin to develop organizational cultures that drive human passion, purpose and potential? Stay tuned for next week's post, and a few thoughts on the subject!

Anything Else? YOU Betcha! Insights and practical tips on Performance Optimization, 3Q Leadership™ and Business Success.

Optimizing Potential and Business Results in Disruptive Times

Possibility Thinking, Doing and Results

Turning Around the Greatest Individual and Organizational Threat We Face

Ten Ways to Build Great Leadership in Turbulent Times

How to Inspire and Enable Your Greatest Potential

3Q Leadership Exposed: Cover Story Interview, Realizing Leadership Magazine

Building a Thriving Organization: 10 Power Steps Out of Jurassic Park

Benefits of 3Q Leadership and Why I Have Dedicated My Life to This Work

Making the Critical Shift Forward

The DNA of Business Success in Disruptive Times

Anything else? YES. Our new website and blog with expanded collaborators, programs and services for individuals, organizations and emerging leaders debuts this soon. Stay Tuned!



Irene Becker, Founder, Just Coach It-The 3Q Edge™ | Smart Leadership-Communication Excellence-Smart Results in Disruptive Times

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