

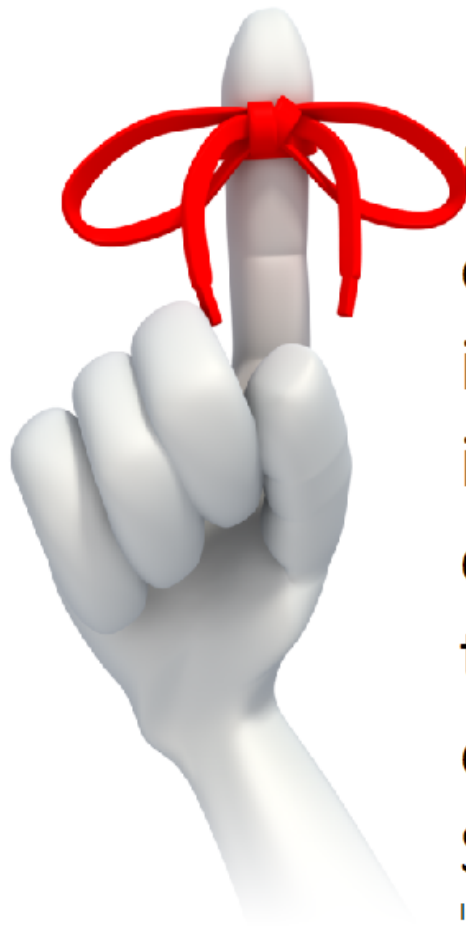
# Re-imagine, Re-Invent, Engage and Lead Forward in Disruptive Times

*“Employee engagement and culture are now business issues, not just topics for HR to debate. And there’s no place for organizations to hide.”  
Deloitte University Press, Feb 2015*

## 2015 Global Trends and the Business of Success

Practical Tips on Leadership,  
Organizational Development/Growth and  
Success in Disruptive Times | A 3Q  
Perspective

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Building a Better, Stronger Tomorrow  
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Empowerment,  
engagement,  
ideation,  
innovation and  
collaboration are  
the 5 benchmarks  
of 21st Century  
Success.

Irene Becker, Innovator, People Lifter, Founder,  
Just Coach It-The 3Q Edge™ | 3Q Leadership Blog

**Adapt, evolve and thrive...or die. The 2015 Global Human Capital Trends report by Deloitte pinpoints 4 critical pivot points for success; leading, engaging, re-inventing and re-imaging. You can run, but you cannot hide. The revolution is already here, and neutral is a negative. What worked yesterday may be impotent today or tomorrow; the need to shift forward is critical and it depends upon your attitude, your ability to**

**re-imagine, engage, re-invent and LEAD forward. Read More: Deloitte 2015 Global Human Capital Trends Report**



Success means seeing things differently

**Do YOU see the opportunity before YOU? Look again. It's there. Will you become a pioneer in a new world of work and business? A solution driven champion who will inspire, model and engage their first customers (their people) by helping them optimize talent, potential, purpose and results? Will you use what is to create what CAN be or become a victim of what was and what will NOT take you forward at a speed of change, challenges and competition that will continue to accelerate? Read more: The Revolution is Already Here-Adapt, Evolve and Thrive**



## Build Your 3Q Leadership Edge

**Leadership means making the critical shift forward and helping your people do the same. It means building YOUR 3Q Leadership™ Edge; your ability to think differently, communicate/collaborate across boundaries while building the anchors that drive leadership, engagement, purpose and sustainability. Being smart and fast are important, but they are no longer enough. The imperative for smart, fast, forward thinkers to champion new ways, faster ways of optimizing great thought, communication, collaboration and results has never been greater. The buck stops here, and it starts with you. Read More: The Individual and Organizational Imperative for 3Q Leadership™**



## Optimize Your Potential

**Words make worlds and the words you choose to think and share are the seedbed for what you will or will not create. Will you change your definition of winning so that victory speaks to the collaboration, the optimization of human purpose, potential and results that is critical to our individual and collective ability to not simply survive AND thrive? Will you change your words, because the way you choose to think, the words you choose to share create your perspective. Every time you think or say “change is difficult” you are strengthening a neural pathway, giving power to an outdated habit of thinking that will not and cannot take you forward. Read More: [Worlds Make Worlds-Opening the Door to a Better Present and Future](#)**



Change is not the problem; it's the solution that drives great thought, great leadership and great organizations. The

ability of smart, fast, forward thinkers to USE change, challenges, stressors, even failures as a positive lever for their greatest potential and results is real and critical. The imperative to stretch and grow, adapt, evolve and thrive by honing your ability to build cognitive and emotional dexterity (Q1 and Q2) while developing (Q3) the spiritual capital; the integrity of purpose, great leadership and intrinsic motivation is before you. Read more: **Enlightened Self Interest: Building a Thriving, Resilient Culture**



Re-Imagine, Re-invent,  
Engage and LEAD Forward

Re-imagine, re-invent, engage and LEAD forward, because you can. Adapt, evolve and thrive...or die. Celebrate YOUR ability to be the difference and champion the difference by making positive change and the development of all three Q strengths a living reality. Find new ways, faster and better ways to think differently, communicate/collaborate across boundaries while building the anchors that drive and sustain leadership, engagement, purpose and results; ways that can help you, ways that can help your people build their 3Q Edge™. Carpe Diem! Read More: Re-focus, Re-purpose, Re-power: Ten Practical 3Q Personal Development and Leadership Tips

**More? YOU Betcha!**

Possibility Thinking, Doing and Results (Part 1) A 3Q Portfolio of Strengths

Possibility Thinking, Doing and Results (Part 2) 5 Success Benchmarks

A Growing Compendium of 475 Great Leadership and 3Q Leadership Articles

**Anything else? YES.** Our new website and blog with expanded collaborators, programs and services for individuals, organizations and emerging leaders debuts this month. Stay Tuned!

Are you ready to find a new way, a better and faster way to build strong leadership, communication influence and career success at the

**speed of change/challenges? We are here to help!**



**Irene Becker, Chief Success Officer**

**Just Coach It-The 3Q Edge™ | (IQ-EQ-SQ)**

**Face to Face, By Telephone, Skype or Video Conferencing**

**Programs, Services and Keynotes for a Better, Stronger Tomorrow**

***Leadership Growth, Communication Influence, Career Optimization in Disruptive Times***

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